

2020 Q3 Financial Review

November 27th 2020

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TeamSystem Q3 2020 performance summary

- We experienced significant Q3 YTD 2020 growth on a Statutory basis, driven by a recovery on new sales across all businesses and a constant growth of Cloud products across all channels. The large number of customers (1.5m) brings a relevant increase in recurring revenues (€250M vs €211M in 2019)
 - The key results are:

Q3 YTD

Sep 2020

Covid-19

LTM

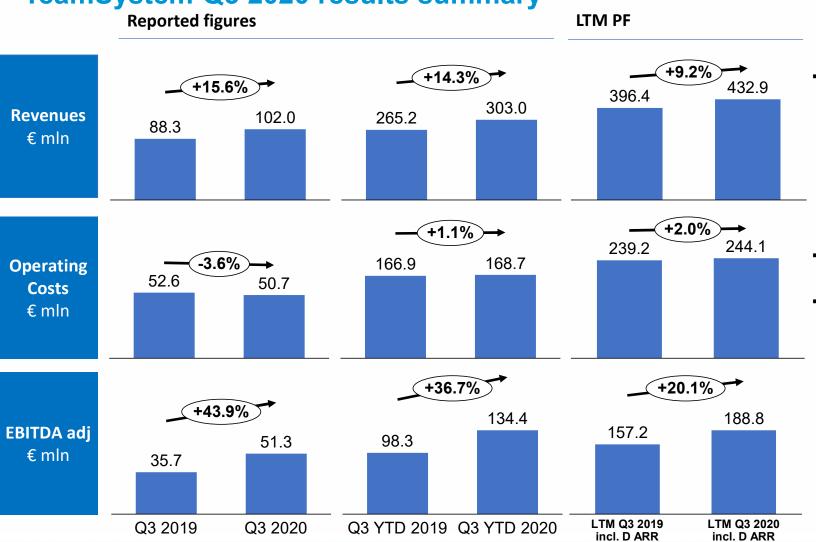
2020

- Adjusted EBITDA up 36.7% vs Q3 YTD 2019 reached €134.4M on a reported basis
- Revenues up 14.3% vs Q3 YTD 2019 reached €303M on a reported basis
- Costs up only 1.1% vs Q3 YTD 2019 thanks to cost control measures during last two quarters
- Leverage ratio decreases to 3.90x¹ at the end of Q3 2020 driven by strong business performance and significant reduction of non operating costs. By the end of July 2020 the entire amount of RCF previously drawn was reimbursed.
- Adjusted EBITDA and revenues LTM September 2020 vs LTM September 2019 performance, respectively: +9.2% and +20.1%. More in details:
 - Adjusted EBITDA in September 2020 LTM reached €188.8M (vs €157.2M in Q3 2019)
 - **Revenues in September 2020 LTM reached €432.9M** (vs €396.4M in Q3 2019)
- We confirm that the COVID-19 emergency is not affecting Teamsystem's operational capabilities to serve our customers and deliver all our cloud services.
- So far the COVID-19 impact is limited on top line due to the high resilience of the business and high level of recurring revenues; our capability to control cost is helping to sustain our bottom line performance.
 - Additionally, Teamsystem is experiencing limited impact on overdue receivables and cash in. Both metrics are showing an improvement vs last year

(1) Include IFRS 15 and 16 impact. At the end of Q3 2020 leverage ratio goes to 3.93x excluding those impacts.



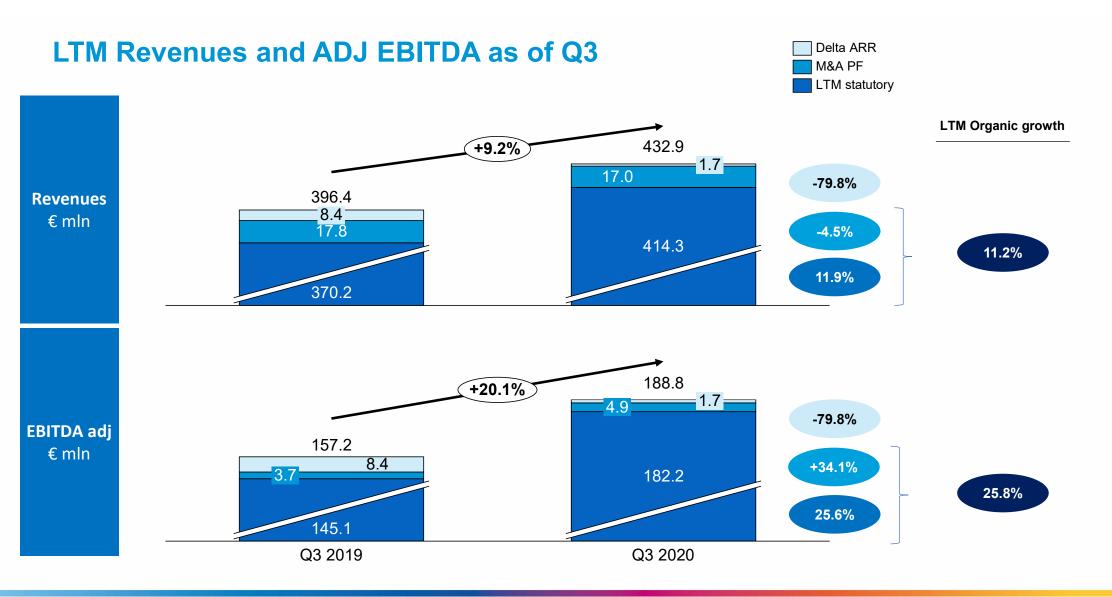




TeamSystem Q3 2020 results summary

- Significant 2020 Q3 YTD growth (higher than 2019 by €37.8M) due to the performance of Cloud products across all channels (Micro/SMEs solutions and Main SW Cloud increased by €15.7M and €9.9M vs Q3 YTD 2019, respectively) and more in general a recovery in term of new sales
- Cost control plan linked to Covid-19 context is continuing to deliver benefits maintaining cost close to flat YTD
- In particular cost control plan is very effective on personnel cost and cost of services across multiple categories
- Q3 delivered significant scale at EBITDA level with further acceleration vs previous quarter
- LTM PF EBITDA includes proforma of 2020 / 2019 acquisitions and the annualized recurring revenues of key cloud products





Note: M&A Proforma in 2020 include Gi.esse, TS 5, TS BK, Iperelle, Techmass, AF Soluzioni, Area 32, MBM, Habble, Beneficy, Team4you, TS 6



Key drivers of TeamSystem Q3 2020 statutory Revenues

	30 set 20	30 set 19	Change	% Change	Direct Channel			
Direct Channel	92.9	83.9	9.0	10.8%	Significant increase in Recurring Revenues driven by Cloud Products			
Recurring	77.0	68.2	8.9	13.0%	 Licence and professional services Revenues slightly increase despite the Covid-19 			
Licenses/Prof. Services	15.9	15.7	0.2	1.2%	situation			
Indirect Channel	82.0	78.0	4.0	5.1%	Indirect Channel			
Recurring	77.7	74.0	3.6	4.9%	—			
Licenses/Prof. Services	4.4	4.0	0.4	9.0%	 Increase in Recurring Revenues driven by good performance of SaaS vers of main software on professional and enterprise segment 			
Micro and new Business Solutions	50.5	34.1	16.4	48.1%	Micro and New Biz software solutions			
Recurring	46.8	31.3	15.6	49.8%	 Strong growth (+48.1%) driven by micro-business that quickly recovers momentum 			
Licenses/Prof. Services	3.7	2.8	0.8	29.1%	 Extremely high level of recurring revenues makes this business particular resilient during Covid-19 emergency 			
Vertical Solutions	78.3	67.5	10.8	16.0%	On fearing On Institution I and the Institution			
Recurring	48.5	37.5	11.0	29.3%	Software Solutions – Vertical solutions			
Licenses/Prof. Services	29.9	30.0	-0.2	-0.6%	 Vertical solutions increased by 16.0% driven by new acquistion in CAD/CAM industry 			
Hardware	1.5	1.8	-0.4	-19.6%	Hardware			
Others	-2.2	-0.2	-2.1	1320.4%	Residual business after 2018 outsourcing			
Others	-2.2	-0.2	-2.1	1320.4%				
LREVENUE	303.0	265.2	37.8	14.3%				



Key drivers of TeamSystem Q3 2020 statutory figures

	Euro Millions									
	RECLASSIFIED CONSOLIDATED STATEMEN OF PROFIT AND LOSS ACCOUNT	YTD 30 Sep 2020	YTD 30 Sep 2019	Change	% Change					
	TOTAL REVENUE	303.0	265.2	37.8	14.3%					
A	Cost of raw and other materials	-24.7	-19.7	-4.9	25.0%					
в	Cost of services	-59.4	-62.3	2.8	-4.6%					
C	Personnel costs	-81.6	-80.5	-1.2	1.4%					
	Other operating costs	-2.9	-4.4	1.5	-34.4%					
	ADJUSTED EBITDA	134.4	98.3	36.1	36.7%					

Cost of raw and other materials

 Cost of raw and other material increased by 25.0% driven by revenue growth and consolidation of New M&As with a different revenues mix

Cost of services

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 Cost of services decreased by 4.6%, driven by a slow down on new licences sold, delivery and other revenues. Furthermore the new working method is driving significant savings on travel & employee expenses, training, customer events, etc.

Personnel costs

• **Personnel costs increased by 1.4%** due to New M&A consolidations, partially compensated by a reduction on leave costs and limited adoption of Cassa Integrazione during August



Net financial Position – Q3 2020

Eur Millions Maturity	Sept 30, 2020	June 30, 2020	March 31, 2020	Dec 31, 2019	Sept 30, 2019
Cash and Bank balances	50.0 M€	43.4 M€	122.1 M€	36.4M€	20.4M€
Cash out net of Cash and Bank balances new Acquisitions (not consolidated)	0.0 M€	-0.1 M€	-1.9 M€	-8.7 M€	2.3 M€
Guarantee ancillary facility	-2.8 M€	-2.9 M€	-2.9 M€	-2.9 M€	-2.9 M€
SSFRN Notes 2023/2025	-750.0 M€	-750.0 M€	-750.0 M€	-750.0 M€	-750.0 M€
RCF	0.0 M€	-10.0 M€	-86.0 M€	0.0 M€	0.0 M€
Consolidated Senior Secured Net Leverage	-702.8M€	-719.6M€	-718.7M€	-725.2 M€	-730.2 M€
Other financial assets	0.1 M€	0.1 M€	0.1 M€	<u>0.1 M€</u>	0.2 M€
Accrued interests on SSFRN Notes/RCF	-1.3 M€	-1.4 M€	-1.4 M€	-1.3 M€	-1.2 M€
Other financial liabilities	-0.4 M€	-0.5 M€	-0.4 M€	-0.3 M€	-0.4M€
Other financial liabilities new Acquisitions (not consolidated)	0.0 M€	0.0 M€	-0.2 M€	-0.2 M€	0.0 M€
Net Financial Position	-704.4M€	-721.4M€	-720.6M€	-726.9 M€	-731.6 M€
Leverage ratio	3.93X ¹	4.20X	4.23X	4.45X	4.91X
Finance Leases Liabilities (IFRS16 impact)	-24.2 M€	-25.8 M€	-25.7 M€	-24.0 M€	-22.1 M€
Net Financial Position (Including IFRS16 impact)	-728.6 M€	-747.2 M€	-746.3M€	-750.9 M€	-753.7 M€
Leverage ratio (Including IFRS16 impact)	3.90X ¹	4.16X	4.21X	4.41X	4.86X

(1) Leverage ratio based on LTM pro-forma adjusted ebitda according to statutory 2020 Q3 consolidation perimeter



Detailed next

Cash flow Bridge – Q3 2020

